



Appendix 3: Employee / Director Declaration

I, _____, acknowledge that I have read, understood and agree to comply with this Anti-Bribery & Anti-Corruption Policy, which includes:

- i) Being familiar with the applicable requirements and directives of this policy
- ii) Properly recording all transactions and payments accurately and with proper approvals
- iii) Being alert to possible violation(s) of this policy
- iv) When in doubt, to raise any suspicious transactions or actions involving bribery and corruption to whistleblowing@cmcsb.com.my
- v) Attending training regarding this policy as and when required
- vi) Referring any queries in relation to this policy to the Head of Department or HR

I declare that I have not violated the provisions of this policy and I am not aware of any violations of the policy as of the date hereof.

Signature _____

Date _____

IC no _____